

MORNINGSIDE BAPTIST CHURCH Child Protection Policy (CPP) Covenant

Morningside Baptist Church (MBC) is committed to providing a safe and secure environment for all children, youth, vulnerable adults, and volunteers who participate in ministries and activities sponsored by the church. It is our goal to create a safe and loving environment in which all that are entrusted to our care are able to learn about the character of God, discover biblical truth, and learn what it means to follow Jesus Christ.

As a volunteer/staff member with children and/or youth, I have:

- Completed an application and agreed to a background check;
- Participated in the MBC Child Protection Training and fully understand the CPP of MBC;
- Have been active in the MBC community for at least six months.

As a volunteer/staff member, I seek to create a safe and nurturing environment and to establish healthy relationships with the children and/or youth I serve. To ensure that every minor is safe from abuse or neglect, I will:

- Observe the two-adult rule;
- Observe an open-door policy at all times while working with children or youth;
- Supervise restroom visits appropriately according to the CPP;
- Display affection appropriately and respect others' boundaries;
- Release the child or youth to authorized person(s) only;
- Refrain from any use of alcohol, drugs, tobacco, profanity, or inappropriate language or jokes while working with children or youth;
- Report any signs of injury or possible abuse to a minister or lay leader of MBC.

Please answer each of the following questions:

1. As a volunteer in this congregation, do you agree to observe and abide by all church policies regarding working in ministries with children and youth? ____ Yes ____ No
2. As a volunteer in this congregation, do you agree to observe the "Two-Adult Rule" at all times? ____ Yes ____ No
3. As a volunteer in this congregation, do you agree to abide by the six-month rule before beginning a volunteer assignment? ____ Yes ____ No
4. As a volunteer in this congregation, do you agree to participate in training and education events provided by the church related to your volunteer assignment? ____ Yes ____ No
5. As a volunteer in this congregation, do you agree to promptly report abusive or inappropriate behavior to your supervisor? ____ Yes ____ No

I have read this participant Covenant, and I agree to observe and abide by the policies set forth above.

Signature of Applicant

I am a new volunteer/staff ____

Print name

I am renewing my covenant ____